

ALABAMA BREASTFEEDING WORKPLACE RECOGNITION APPLICATION

Check all that apply and provide a short description and documentation if possible. Unless specified, documentation can include a variety of things such as photos, program flyers, website screenshots and comments from participating mothers.

Bronze Level			
Program Component	Yes or No	If Yes, please describe.	Documentation Attached? Yes or No
A clean, private, comfortable multi-purpose space (that is not a bathroom) with an electrical outlet in order to pump milk or breastfeed.			
Employee provides her own breast pump.			
Space has a comfortable table and chair.			
Sink, soap, water, and paper towels are assessable.			
Employee supplies cold packs for storage of milk			
Employer grants a 6-week unpaid maternity leave.			
Employer allows creative use of accrued vacation days, personal time, sick days, and holiday pay after childbirth.			
Employer allows two breaks and a lunch period during an 8-hour work day for expressing milk or breastfeeding the child.			
Company breastfeeding support policy is communicated to all employees.			
Employer provides a list of community resources for breastfeeding support.			

Silver Level			
Program Component	Yes or No	If Yes, please describe.	Documentation Attached? Yes or No
A Breastfeeding Mothers' Break Room (BMBR) for use only by breastfeeding women.			
Employer provides multi-user electric breast pump, and employees provide their own collection kits.			
Improved aesthetics to promote relaxation.			
Sink, soap, water, and paper towels are available near the Breastfeeding Mothers' Break Room.			
Employer makes available refrigerator near BMBR.			
Employer grants 12-week unpaid maternity leave.			
Employer allows part-time work, job sharing, individualized scheduling of work hours, compressed work week, or telecommuting.			
Employer allows expanded unpaid breaks during the workday for expressing milk or breastfeeding the child.			
New employees, supervisors, and coworkers all receive training on the breastfeeding support policy.			
Employer contracts with skilled lactation care providers on as "as needed" basis.			

Gold Level			
Program Component	Yes or No	If Yes, please describe.	Documentation Attached? Yes or No
Breastfeeding Mothers' Break room(s) is/are close to women's worksites.			
Employer provides collection kits. Additional multi-user electric pumps are provided if needed.			
Rooms are large enough to accommodate several users comfortably.			
Sink, soap, water, and paper towels are available in the BMBR.			
Employer provides a small refrigerator in the BMBR for storage of human milk.			
Employer offers a 6- to 14-week paid maternity leave.			
Nursing breaks are paid and are counted as working time.			
Breastfeeding education is offered to the partners of pregnant and lactating employees.			
Employer hires a skilled lactation care provider to coordinate a breastfeeding support program.			

Contact information for company's breastfeeding support program:

Name
Address
Phone
Email

Website address of company's lactation support program:

Please indicate whether or not your organization wants the Alabama Breastfeeding Committee to include your business' breastfeeding support program information on the ABC website?

Yes
No

Signature: _____ Date: _____